



**FACULTY OF CIVIL ENGINEERING (CONSTRUCTION) AND
INFRASTRUCTURE**

**PERFORMANCE APPRAISAL FORM FOR PROFESSORS BASED ON
STUDENT AND DEAN FEEDBACK**

Pristina, 2024

Professor's Name: _____

Faculty: _____

Date: _____

I. Teaching and Learning (Based on Student Surveys)

1. Clarity of teaching and explanations.
 - 5 (Excellent)
 - 4 (Good)
 - 3 (Satisfactory)
 - 2 (Fair)
 - 1 (Poor)
2. Engagement and interaction with students.
 - 5 (Excellent)
 - 4 (Good)
 - 3 (Satisfactory)
 - 2 (Fair)
 - 1 (Poor)

II. Curriculum development and course management (Based on Dean's Evaluation)

1. Course syllabus is updated and relevant in the content and literature part
 - 5 (Excellent)
 - 4 (Good)
 - 3 (Satisfactory)
 - 2 (Fair)
 - 1 (Poor)
2. Teaching and learning activities and assessment methods are linked with course learning outcomes
 - 5 (Excellent)
 - 4 (Good)
 - 3 (Satisfactory)
 - 2 (Fair)
 - 1 (Poor)
3. The academic staff manages the course throughout the semester effectively
 - 5 (Excellent)
 - 4 (Good)
 - 3 (Satisfactory)
 - 2 (Fair)

- 1 (Poor)

III. Research Output (Based on Dean's Evaluation)

1. Conference paper in UBT Conference this year.
 - Yes
 - No
2. Publication in a Scopus indexed journal.
 - Yes
 - No
3. H-index increase within the academic year
 - Yes
 - No
4. Contribution to the field of expertise
 - Yes
 - No

IV. Administrative Duties (Based on Dean's Evaluation)

1. Regularity of student consultations.
 - 5 (Always)
 - 4 (Often)
 - 3 (Sometimes)
 - 2 (Rarely)
 - 1 (Never)
2. Participation in committees.
 - 5 (Excellent)
 - 4 (Good)
 - 3 (Satisfactory)
 - 2 (Fair)
 - 1 (Poor)
3. Contribution to accreditation preparations.
 - 5 (Excellent)
 - 4 (Good)
 - 3 (Satisfactory)
 - 2 (Fair)
 - 1 (Poor)

V. Developmental and Pedagogy Workshops Attendance

1. Number of workshops attended this year: _____

VI. Service to the College, Community and Internationalization

1. Community outreach

- 5 (Excellent)
- 4 (Good)
- 3 (Satisfactory)
- 2 (Fair)
- 1 (Poor)

2. Cooperation with local institutions

- 5 (Excellent)
- 4 (Good)
- 3 (Satisfactory)
- 2 (Fair)
- 1 (Poor)

3. Cooperation with international institutions and participation in international projects

- 5 (Excellent)
- 4 (Good)
- 3 (Satisfactory)
- 2 (Fair)
- 1 (Poor)

VII. Interpersonal Skills

1. Ability to work collaboratively with colleagues.

- 5 (Excellent)
- 4 (Good)
- 3 (Satisfactory)
- 2 (Fair)
- 1 (Poor)

2. Communication skills.

- 5 (Excellent)
- 4 (Good)

- 3 (Satisfactory)
- 2 (Fair)
- 1 (Poor)

VI. Comments Section

Comments on Teaching and Learning:

Comments on Curriculum development and course management:

Comments on Research Output:

Comments on Administrative Duties:

Comments on Workshops Attendance:

Comments on Service to community, college and internationalization:

Comments on Interpersonal Skills:

Evaluator's Signature: _____

Date: _____